

**Bailey-Johns (PHL) Ltd**

**GENERAL HEALTH AND SAFETY STATEMENT**

It is the policy of Bailey-Johns (PHL) Ltd to develop a positive health and safety culture throughout the organisation because we believe that high health and safety standards are a pre-requisite in the pursuit of company efficiency and competitiveness. To achieve this the company will progressively identify all workplace hazards and take appropriate measures to eliminate or control risks to employees and others affected by our operations by applying positive control standards and provision of information, training and supervision as needed.

Employees are reminded that they have a duty to ensure that the company's Health and Safety Policy (and that of any company they visit) is observed and in particular they are required:-

- To take reasonable care for their own health and safety at work and of those who may be affected their actions, or by their omissions.
- To co-operate with their employer or customer's Health & Safety Officer to ensure that any duty, or requirement, for health and safety imposed upon their employer by law is performed or complied with.
- Not to intentionally, or recklessly, interfere with or mis-use anything provided in the interests of health, safety or welfare.
- To report to supervisory staff hazardous conditions or defects in the company safety arrangements.

The company recognises that it has the ultimate legal responsibility for health and safety. Accordingly the Chief Executive accepts overall responsibility for policy formulation and implementation. In turn, all levels of management and all supervisors are responsible for carrying out those health and safety duties placed on them at any place of work. The director responsible for safety within Bailey-Johns (PHL) Ltd will be the Managing Director who will ensure that the safety plan includes sufficient resources for the successful implementation of the Health and Safety Management Policy.

Where appropriate the monitoring and review of the Health and Safety Management Policy will be carried out by the Health and Safety Management Committee under the direction of the director responsible for health and safety within the company who will be appointed from time to time by the Chief Executive of Bailey-Johns (PHL) Ltd. The present incumbent being Peter E. Bailey M.D. Bailey-Johns (PHL) Ltd

Development of the Health and Safety Management Policy will be conducted through the normal business meetings where health and safety will be given standing equal to other activities of the business. The company will appoint a number of competent persons to assist the company directors implement this policy. The Group Safety Officer's role is to provide independent and authoritative advice to managers with individual responsibilities for health and safety.

Signed ..... Chief Executive

**Bailey-Johns (PHL) Ltd**  
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